

STRATEGY and FINANCE COMMITTEE

1. The aim of this committee is to oversee the company's network, corporate and business level strategies including finances and operations of the company.
2. This committee shall aim to maintain a cash positive position of the company including net operating margin, clients' feedback, employee suggestions, board members' suggestions, capital structure, majority shareholding and management rights for company and its founding parent company, supply chain of external services providers and human capital resources including profitability, growth, volume and expansions into new territories. The committee shall review these business elements periodically and enable the management to maintain the long-term strategic plans of the company.
3. This committee will also oversee scale and scope of the company's business overall including development and support to other subsidiaries.
4. The committee is to evaluate and analyse the data given by management of the company and provide recommendations to the board.
5. The committee will have the responsibility to make recommendations in terms of proposing solutions to correct any defect found in the company's strategy and financial planning and if necessary.
6. This committee shall review and assess company's business position regarding contingency and continuity plans including but not limited to risk or recovery plans.
7. This committee shall work in close conjunction with stakeholders and global expansion committee especially as strategic planning involves feedback and reviews of all possible stakeholders.
8. The committee shall make recommendations to the board and parent company regarding dividends, bonuses, performance bonuses, reward systems and stock allocation and stock buybacks by the company.
9. This committee shall also review and assess technology and operations strategies of the company.
10. The committee is to monitor company's balance sheet, cash flows and provide recommendations to the executive team for management and structure of capital, investments and returns.
11. This committee shall ensure minimum 25% re-investment of profit of the company to future operations prior to any dividend or bonus disbursements as prescribed by the parent company CEO24X7 Limited for each Strategic Ratings subsidiary.